AnsættelsesAdvokater

EU Labour Law – recent developments

Cambridge, 2-4 October 2024

EXCELLENCE IN EUROPEAN LAW

Speakers

Prof Jeremias Adams-Prassl, University of Oxford

Prof Catherine Barnard, University of Cambridge

William Brown, Associate, Lewis Silkin, Cambridge

Emma Grossmith, Managing Associate, Lewis Silkin, Belfast

Vanessa Knapp OBE, Visiting Professor, Queen Mary University of London

Markus Lange, Partner, Baker Tilly, Frankfurt

Sophie Maes, Partner, Claeys & Engels, Brussels

Ralf Saller, Directorate for Employment and Social Policy, General Secretariat, Council of the European Union, Brussels

Key topics

- Posting
- Pay transparency
- Supply chain due diligence
- Diversity
- Gender quotas
- Platform work
- European Works Council
- CJEU case law

Language
English

Event number
124D127

Organiser
AnsættelsesAdvokater and ERA

With the support of the Erasmus+ programme of the European Union

european.law

Wednesday, 2 October 2024

Arrival in Cambridge

19:30 Joint Dinner at The Millworks (Newnham Road)

Thursday, 3 October 2024

09:00 Registration of participants

09:15 **Welcome words**
AnsættelsesAdvokater and ERA

09:20 **Cross-border mobility of workers – what are the conditions for posting workers to the UK?**
Catherine Barnard

10:00 Discussion

10:15 **The EU Pay Transparency Directive (EU) 2023/970 – how to prepare for equal pay reviews, pay classification structures, reporting procedures, etc.**
Sophie Maes

11:00 Discussion

11:15 Coffee break

11:45 **Sustainable finance & corporate sustainability: introduction and impact assessment**
Markus Lange

12:15 Discussion

13:00 Lunch

14:00 **Diversity and equality in the workplace**
- Why is diversity in the workplace important? Barriers and opportunities
- How should employers best address the diverse workforce - from recruitment to dismissal? Strategies & best practices
- Challenges posed by AI

William Brown
Emma Grossmith

14:45 Discussion

15:00 Coffee break

15:30 **The new EU Platform Work Directive:**
- **Employment status**
- **Algorithm management**

Jeremias Adams-Prassl, Oxford University

16:15 Discussion

16:30 End of first conference day

17:30 Punting on the river Cam

20:00 Dinner at the dining hall of Peterhouse College

Objective

The course will provide an overview of the latest policy developments, legislative initiatives and case law in the field of EU labour law.

Venue

Elena Hall
Jesus College
Cambridge, CB5 8BL, United Kingdom

Accommodation

Gonville Hotel or Jesus College

CPD

ERA's programmes meet the standard requirements for recognition as Continuing Professional Development (CPD). Participation in the full programme of this event corresponds to 8 CPD hours.
A certificate of participation for CPD purposes with indication of the number of training hours completed will be issued on request. CPD certificates must be requested at the latest 14 days after the event.

About ERA

The Academy of European Law – ERA is an international centre for training and debate for lawyers. A public foundation based in Trier, Germany, its objective is to promote the awareness, understanding and good practice of European law.

Upcoming ERA events on labour law

Digitalisation at Work
Budapest/Online, 30-31 October 2024

Annual Conference on EU Labour Law
Trier/Online, 20-21 March 2025

e-Learning

In addition to seminars and workshops, the Academy of European Law also offers a wide range of e-learning courses and e-presentations on the most varied legal areas: **www.era.int/elearning**

Friday, 4 October 2024

09:00 **Recent CJEU case law on labour matters**
Catherine Barnard

10:15 Discussion

10:30 Coffee break

11:00 **Gender diversity in company boards**
Vanessa Knapp

11:30 Discussion

11:45 **Current EU initiatives – report from Brussels**
Ralf Saller

12:30 Discussion

12:45 Lunch

14:00 University of Cambridge tour

Social programme

Joint dinner on 2 October at Millworks

Punting on the Cam

Punting in Cambridge is the ultimate way to enjoy the sights, with the River Cam passing through the very heart of Cambridge's University campus affording unique views of the most famous Colleges.

Joint dinner on 3 October at the dining hall at Peterhouse College

University of Cambridge tour

Founded in 1209, the University of Cambridge is one of Britain's oldest and most prestigious universities. Home to more than 20,000 students from all walks of life and all corners of the world. You will find beautiful University and College buildings, museums and art galleries, extensive gardens and punts on the River Cam.